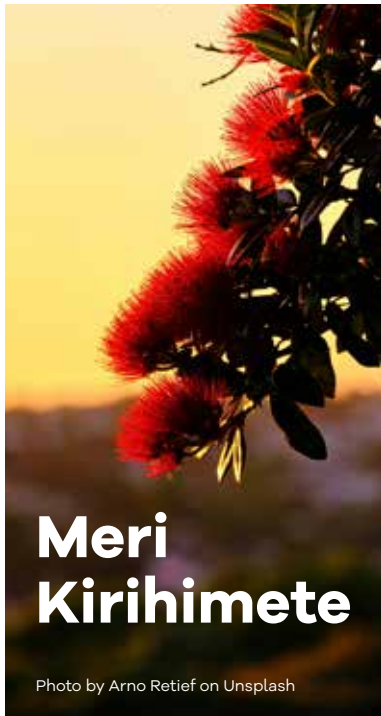


Across the Spectrum



Sean Stowers CHIEF EXECUTIVE
SPECTRUM FOUNDATION



From the CE

DECEMBER 2021

Welcome to our first official issue of the new-look *Across the Spectrum*, which captures the work of our parent philanthropic trust, Spectrum Foundation, and our two charitable subsidiaries, Spectrum Care and Homes of Choice.

Despite 2021 being another year dominated by the COVID-19 pandemic, I'd like to acknowledge it as also being the year we took a great leap forward for disabled New Zealanders and their whānau.

It's been a long time coming, but late October saw the announcement of a new Ministry for Disabled People, that'll be hosted within the Ministry of Social Development. Launching mid-2022, the new Ministry recognises that disability is not a health issue and shouldn't be funded through the Ministry of Health. The announcement also strengthened the Government's commitment to a national roll-out of Enabling Good Lives and the implementation of accessibility legislation in 2022. These changes will lift the profile of disability across Government.

Most important in this announcement is that the voices of disabled people have been heard and that partnership with disabled people and whānau will be a 'top table' issue, starting with a disabled person- and whānau-led governance structure.

What this means for disability support providers like Spectrum Care is that we're likely to see more people accessing personal budgets and fewer choosing to receive services from their current providers. This'll drive the redesign of practice and service models and see new providers enter the market, bringing innovation, flexibility and greater choice and control for disabled people and whānau.

It's a hugely significant step for our sector and one we very much support, particularly as it'll significantly increase the role of disabled people in shaping their own supports and lives.

In closing, I hope you have the opportunity for a relaxing break over the coming weeks and enjoy some valuable time with friends and family.

Wishing you and your whānau a safe and happy holiday – from all at Spectrum Foundation Group!

Welcome to Spectrum Foundation

Spectrum Foundation Group is a charitable group of companies, for which Spectrum Foundation is the parent entity, holding group responsibilities across its two wholly owned subsidiaries, Spectrum Care and Homes of Choice.

In tandem with these group responsibilities, Spectrum Foundation aims to provide opportunities for disabled people and their whānau to live a good life by breaking the barriers to achieving equitable outcomes in health, housing, education, employment and self-determination. Spectrum Foundation's aim and promise is to leave no one behind.

Spectrum Care is now the 'services' subsidiary of Spectrum Foundation and aims to maximise the potential of the people it supports by being a trusted partner and delivering customer-led support options that empower choice, freedom and independence.

Similarly, Homes of Choice is the 'housing' subsidiary of Spectrum Foundation and provides great homes which enable choice and affordability for people with disabilities. Its focus is on housing people better, housing more people and growing through partnerships and funding.

If you'd like to know more about Spectrum Foundation, Spectrum Care or Homes of Choice please contact Justin Walsh on justin.walsh@spectrumfoundation.org.nz

Meet the Spectrum Foundation Board

Garry Smith BMS, CA - CHAIR



Garry is CEO of The Selwyn Foundation and has more than 20 years' experience at a senior level with healthcare organisations throughout New Zealand. Prior to his appointment to The Selwyn Foundation in 2012, Garry spent nine years as CEO of Auckland District Health Board.

Jane Bawden LLM - TRUSTEE



Jane is a lawyer and Chartered Member of the Institute of Directors, with long-term experience in medico-legal, compliance and risk management.

Graeme Edwards - TRUSTEE



Graeme is a commercial barrister specialising in financial services and corporate governance, and previously held senior leadership roles with financial services organisations in New Zealand and Australia.

Aroha Hudson ACA, MBA - TRUSTEE



Aroha is the CEO of HealthWEST and is a chartered accountant with a Master of Business Administration. Aroha also holds governance roles with the Heart Foundation and Te Hononga o Tamaki me Hoturoa and is the chair of Auckland PHO.

Mariette van Ryn - TRUSTEE



Mariette is an experienced director and senior executive, currently serving as a member of the Special Division of the New Zealand Markets Disciplinary Tribunal. Mariette's prior roles include senior positions at Simpson Grierson and the Westpac NZ Group.

Jade Farrar - TRUSTEE



Jade brings a vision of a society in which all people succeed, regardless of ability or background. Currently a director of a communications and strategic advice consultancy, Jade has also served as Community Engagement Advisor for Manawanui Support.

Ko te mea nui, ko te tangata. Ahakoa ko wai te tangata, ahakoa no hea.
The important thing is people. No matter who the person is, no matter from where.

Meet the Spectrum Care Board

Spectrum Care helps to maximise the potential of the people it supports and continues to grow to be a trusted partner of disabled people and whānau, and appeals to diverse cultural groups through the provision of differentiated and customer-led support options.



Geoff Hosking BCom, LLB

Geoff joined Spectrum Care in June 2021 and holds the role of Interim Board Chair.

As a commercial/corporate partner with the law firm Anthony Harper, Geoff has significant expertise in the fields of information technology/intellectual property, regularly advising both providers and purchasers on all aspects of technology law, from systems integration agreements to the outsourcing of computer services; and on all aspects of IP including protection, commercialisation, transfer and enforcement.



Aroha Hudson ACA, MBA

Aroha joined Spectrum Care Trust Board in June 2013. Following the restructure of the Trust Board, Aroha now holds the positions of Trustee of Spectrum Foundation and Director of Spectrum Care and Homes of Choice.



Jane Bawden LL.M

Jane joined Spectrum Care Trust Board in November 2015. Following the restructure of the Trust Board, Jane now holds the positions of Trustee of Spectrum Foundation and Director of Spectrum Care.



Jade Farrar

Jade joined Spectrum Care Trust Board in June 2018. Following the restructure of the Trust Board, Jade now holds the positions of Trustee of Spectrum Foundation and Director of Spectrum Care.





What is Spectrum Foundation?

Our vision is

'An Aotearoa in which all disabled people have equal opportunity to live good lives'

Our purpose is

'To break the barriers those most in need face in achieving equitable outcomes in health, housing, education, employment and self-determination'

Our promise is

'To leave no one behind'

Our whakataukī is

'Ko te mea nui, ko te tangata. Ahakoa ko wai te tangata, ahakoa no hea.'

'The important thing is people. No matter who the person is, no matter from where.'

Who we are:

- Strong
- Brave
- Informed
- Invested
- Collaborative
- Respectful

What we stand for:

- To make a lasting difference
- To create and sustain trustworthy relationships
- To enhance mana
- To lead thought



Homes of Choice provides great homes which enable choice and affordability for people with disabilities through its relationships with Spectrum Care, Spectrum Foundation and other parties. Its focus is to house people better, house more people and grow through partnerships and funding.

Meet the Homes of Choice Board



Louise Ward BBS - CHAIR

Louise was appointed as the Homes of Choice Board Chair in 2019 and also holds a number of governance roles in housing, health and property focused organisations, including Care Group Limited and Te Tumu Kianga.



Brian Donnelly - DIRECTOR

Brian joined the Homes of Choice Board in 2019 and has extensive governance knowledge and experience in commercial business property asset management and development.



Craig Haycock B Agr Sc, PG Dip Bus(Finance) F FINSIA, CMIInstD - DIRECTOR

Craig joined the Homes of Choice Board in November 2021 and brings over 30 years' experience in leadership, development, banking, property finance and funds management.



Aroha Hudson ACA, MBA - DIRECTOR

Aroha joined Spectrum Care Trust Board in June 2013 and, following the restructure, took up a Directorship on Homes of Choice in August 2021.



Ratenesh Sharma
GENERAL MANAGER

Ratenesh joined Homes of Choice in October 2021 and brings over 18 years of experience specialising in property development and asset management.



...and the Homes of Choice team Where houses get turned into homes



Julie Sutherland is the Property & Relationship Manager. Julie is in charge of all tenancy management, property routine inspections and repairs and maintenance.



Keith Denyer is the Property Compliance Officer and is tasked with contractor management, planned and reactive maintenance, and health and safety compliance.

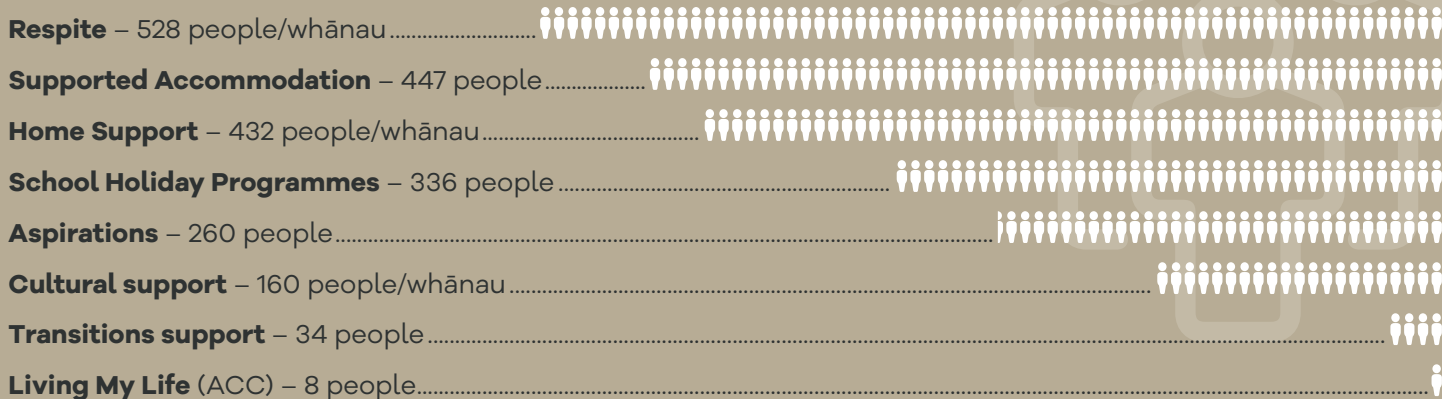


Debra Hano is the Property Administrator – Deb is the first point of contact for urgent repairs and maintenance for Homes of Choice homes.

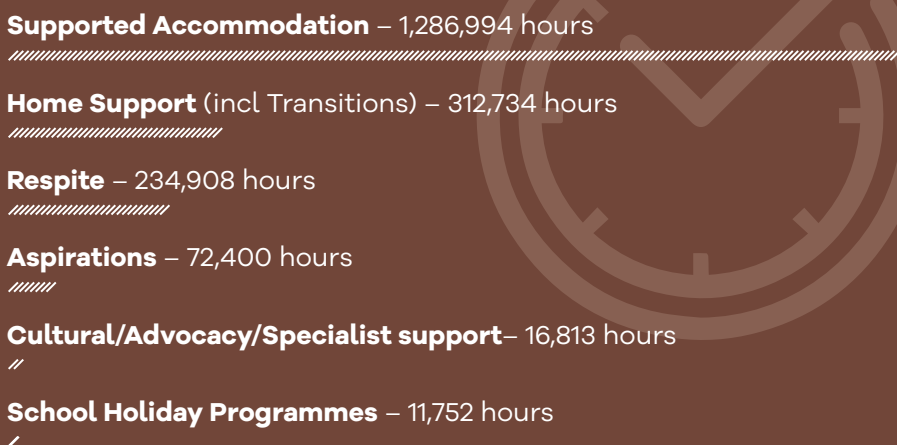


Alex Ogion is the Personal Assistant to Ratenesh Sharma, the General Manager of Homes of Choice. She also carries out secretarial duties.

Number of people/whānau supported by service



Support hours



Northland

33 people/whānau

Auckland

1314 people/whānau

Waikato

85 people/whānau

Bay of Plenty

90 people/whānau

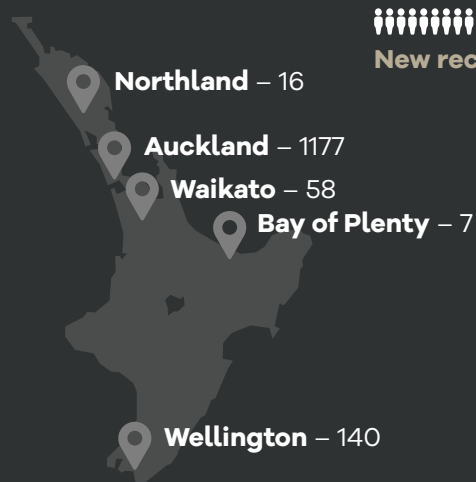
Number of people/whānau supported by region*

*Note that many people/whānau access multiple support options across Spectrum Care.

Wellington

210 people/whānau

Spectrum Foundation Group workforce



SPECTRUM FOUNDATION

Ahākoa ko wai te tangata, ahākoa nō hea

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